

Leadership Retreat

Date
Agenda

Objective: Create a strategic plan for 2019 and provide tools for leading teams effectively.

Time	Item	Objective
Morning	Kickoff Welcome & Icebreaker activity	Level set the team, Review “why we’re here,” Set the tone for the day
Morning	“Leading in Sync: keys to influential leadership” Training, discussion and activity	. Understand the top characteristics of an influential leader. What makes a leader great?
	Break	
Morning	Initial State / Current State / Future state Part I (Activities, group discussion)	Review 2017-today: wins, what worked, what didn’t. Where do we want to go in 2019?
	Lunch	
Afternoon	Future State Discussion Part II (Activity, group discussion)	Outline a clear plan for moving forward in 2019- 2020. Create a sustainment strategy and framework for monitoring, tracking and measuring progress
Afternoon	DISC 2.0 deep dive: “Understanding personalities elevates your influence” (Activities, training, discussion)	Going beyond basic understanding of personality styles. Anchoring the concepts and learning tools and strategies for more effective teams.
	Break	
Afternoon	Effective Communication: “Change the direction of your connection”	Understand why communication fails and learn techniques that help move your audience from resistance to action. Keys to holding crucial conversations when opinions vary, the stakes are high and emotions are strong.
Afternoon	Insights and Wrap-up	Recognize wins and reinforce sense of accomplishment